

Article I - State Farm Employees Activities – Theatre Interest Club

The purpose of this club is to provide interested parties

Article II - with the opportunity to attend, participate in, or learn more about, local and regional theatrical performance events.

Article III - Members of the State Farm Employees activities

Association and their families are eligible for membership.

There are currently no dues levied for membership. Should dues be deemed necessary, the by-laws will have to be amended.

Each employee member has one vote on each matter submitted to a vote of the membership.

Attendance may be required, at the discretion of club officers.

Membership terminates at the request of the member, or on the termination of the member's eligibility for membership.

Article IV - The club's year will consist of the calendar year.

Article V - Officers of the Theatre Interest Club

President (one), Vice President (one), and Secretary (one)

Officers will serve one year terms starting the January 1 of the calendar year they are elected for.

Officers can be removed from office by a 2/3 vote of the attending membership. Members must be in attendance in an official club meeting to vote. Notice of such a meeting must be sent to membership at least 2 weeks prior to the meeting. The meeting notice must be sent to all members with e-mail addresses on file with the club and must include the issue of removing an officer with

rationale for the proposed removal.

Replacement of an officer will be accomplished by any of the following procedures, at the option of the remaining officers:

- A) Submit the unfilled position in a special election to the membership. The officer so elected will serve for the remainder of the uncompleted term.
- B) Selection of a member of the club to fill the uncompleted term by consensus of the remaining officer(s).
- C) Leave the unfilled officer position unfilled until the next annual election.

Powers of the officers. The officers collectively constitute the "Board of Directors" The Board of Directors (Board), as a body, conducts, manages, and controls the affairs of the club. The Board may propose by-laws and amendments to the by-laws to the membership. It may issue rules and regulations for the government of the club and to promote its purposes which are stated in the by-laws. The Board shall safeguard all funds and other property of the club. The Board shall meet upon the call of the President. A majority of the board membership shall constitute a quorum for the conduct of business.

President. The President shall preside over the affairs of the club. The President will be the primary contact of the club to SFEA.

Vice President. In the absence of the President, the VP shall exercise all powers of the President. The VP will also receive be the custodian of all money belonging to the club and be responsible for all dispersing club assets toward club debts. The VP will be responsible for record keeping in relation to club accounts. Since the club does not currently maintain any financial responsibilities, additional clarification of these duties would be included in the by-law changes that would be necessary to initiate club ownership of financial responsibilities.

Secretary. The Secretary shall keep and maintain records of all non-financial transactions of the club and Board of Directors. The Secretary will maintain club mailing lists and will be responsible for communications of the club and Board to the membership.

Meetings will be held at such time and at such locations as specified the President.

Voting, including the election of officers, may be by any of the following methods, at the discretion of the President:

- A) Written ballot
- B) Show of hands
- C) Voice Vote, or
- D) Verifiable agreement by current

Board with notification to
membership

Amendments to the By-laws shall be suggested in writing (paper or electronic) and will be considered if sponsored by 10 employee members, or a majority if a majority is less than 10, and presented to the Club President. The President then must present the proposal to the Board. A simple majority of Board members is required to bring the matter to a vote of membership (described in voting above). A simple majority vote by the membership ratifies the change.